



RECRUITMENT ANNOUNCEMENT

Urban Resilience Specialist (International)

ICEM – International Centre for Environmental Management is an award-winning independent technical service centre that assists government, private sector and communities to define and implement policies for sustainable development. Established in Australia 1999, ICEM has its regional headquarters in Hanoi and is staffed by full-time international and national technical and administrative personnel.

ICEM works in Asia and the Pacific - especially in the Mekong countries and focuses on climate change, water resources management, disaster risk management, resilience, renewable energy, environmental assessment, environmental economics, nature based solutions and biodiversity conservation. ICEM seeks to integrate environmental concerns with development through spatial planning, modelling, socio-economic analysis and environmental assessment tools.

ICEM is now seeking to employ an Urban Resilience Specialist (international), based in Hanoi, Vietnam, on a two-year renewable contract. The Urban Resilience Specialist will have the following responsibilities:

- *Technical input to ICEM projects:* implement project activities, trainings and workshops per the staff's technical qualifications and experience, technical backstopping to project teams, delivery of presentations, conducting pioneering research, and developing and championing new approaches and methodologies.
- *Project management:* project team management, coordination, relationship building with Government, donors and partners, work planning, mission and workshop organization, operational facilitation and backstopping, and ensuring reporting is carried out to schedule and to the highest quality.
- *Building ICEM's program:* writing expressions of interests, proposals and concept notes to expand ICEM's portfolio of projects.
- *Contributing to ICEM communications:* preparing ICEM publications, discussion papers and other knowledge management products linked to ICEM's mandate and projects.

Applicants should have a master's degree or doctorate and at least five years relevant working experience in urban planning and development, urban resilience, architecture or related fields, with development projects in the region, with donor organizations, host governments and municipalities, with project management and in preparing proposals and technical reports. Experience in the Mekong region and experience working with ADB and the World Bank would be an advantage.

Applicants should be fluent in English with proven writing and presentation skills and advanced computer software skills working with MS office. The position is Hanoi-based.

To apply, send a cover memo and updated CV with contact details of two references to ICEM at admin@icem.com.au. For more information about ICEM, visit www.icem.com.au

Applications close on 25 July 2025. Only short-listed candidates will be contacted.